



# NATURAL RESOURCES MANAGEMENT POLICY

PL.24 | Issue Date: 1.08.2023 | R.00 | Revision Date: - | Review Date: 07.07.2025

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**Scope:** Modeling And Design Of Jewelry With Gold, Silver Precious Metals And Precious Stones (Diamonds), Production, Sale And Export

## 1. PURPOSE

The purpose of this policy is to ensure that Sozer Kuyumculuk protects the environment and natural resources in all its activities, minimizes energy and water use, preserves soil, air, and water quality, manages waste responsibly, reduces its carbon footprint, and fulfills all related legal and ethical obligations. This policy has been prepared in full compliance with RJC COP 25 (Environment), COP 26 (Waste and Emissions), COP 27 (Water), and COP 28 (Natural Resources and Soil).

## 2. SCOPE

This policy covers the headquarters, offices, warehouses, and all Sozer Kuyumculuk locations; it applies to all employees, contractors, visitors, suppliers, and business partners.

## 3. POLICY STATEMENTS

### 3.1. General Environmental Commitment

- To prevent and reduce harm to the environment in all activities,
- To fully comply with sustainability principles,
- To adhere to all national and international legal requirements.

### 3.2. Energy Management

- To monitor, measure, and report energy consumption annually,
- To ensure efficient use of electricity, natural gas, and other energy sources,
- To use new technologies, low-energy equipment, and lighting for energy savings,
- To prevent energy waste through regular staff training,
- To continuously evaluate renewable energy options and energy efficiency projects,
- To prevent unnecessary energy use in all office and warehouse areas.

### 3.3. Water Management

- To regularly monitor, record, and analyze water consumption annually,
- To utilize water-saving technologies such as low-flow taps and sensor faucets,
- To organize awareness campaigns and trainings to reduce unnecessary water usage,
- To ensure that wastewater is disposed of according to legal requirements,
- To protect water resources and groundwater reserves through risk analysis and controls,
- To regularly assess potential negative impacts on water resources.

### 3.4. Soil and Natural Resources Protection

- To base all operations on the sustainable use of land, soil, and natural resources,
- To avoid any activity that could damage soil, land, or ecosystems,
- To take all necessary measures against soil pollution, erosion, or degradation,
- To establish appropriate storage and disposal systems to prevent waste contact with soil or groundwater,
- To review and report all existing or potential impacts on soil and natural resources at least annually,
- To ensure that all soil management permits are obtained and kept up-to-date.

### 3.5. Air Quality and Emissions Management

- To implement good practices in all offices, warehouses, and transport processes to prevent air pollutants and emissions,
- To identify and minimize all activities that may negatively affect air quality,
- To conduct measurements and analyses as needed to demonstrate compliance with regulations,
- To prevent any emissions or gas releases exceeding legal limits.

### 3.6. Carbon Footprint and Greenhouse Gas Emissions

- To calculate and report the carbon footprint of all electricity, fuel, logistics, and other operations annually,
- To prioritize conservation, efficiency, and renewable energy use to reduce greenhouse gas emissions,
- To share the carbon footprint measurement and reduction plan with employees and ensure implementation,
- To encourage participation in voluntary carbon reduction and offset programs.



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### 3.7. Waste Management

- To separate and record all waste generated in offices and warehouses according to type,
- To ensure that hazardous and non-hazardous waste is disposed of in compliance with legislation and via licensed contractors,
- To promote recycling and continually improve to reduce the amount of waste,
- To store waste in temporary areas in compliance with legislation,
- To provide regular staff training on waste management.

### 3.8. Sustainable Use of Natural Resources

- To ensure that paper, electricity, water, and fuel are used economically and sustainably,
- To encourage alternative and innovative practices such as digitalization and online business processes,
- To require suppliers to commit to the protection and sustainable use of natural resources,
- To monitor and report resource usage annually through performance indicators.

### 3.9. Employee Involvement and Awareness

- To communicate all environmental and natural resource management policies to employees and relevant stakeholders,
- To provide regular training, seminars, and awareness sessions,
- To allow employees to report policy violations or improvement suggestions via the Ethics Hotline.

## 4. POLICY IMPLEMENTATION AND MONITORING

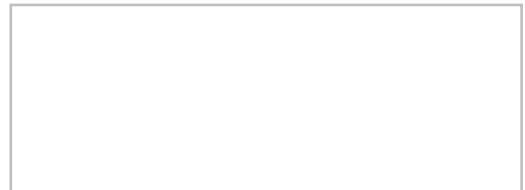
- The policy is reviewed and updated at least once a year or after major changes.
- Performance indicators (energy, water, waste amount, carbon footprint, etc.) are reviewed and reported in management meetings.
- Implementation results are disclosed in sustainability or environmental reports.

## 5. RESPONSIBILITIES AND AUTHORITIES

- The Quality and Compliance Manager, Environmental Officer, and all relevant department managers are responsible for implementing and monitoring this policy.
- This policy has been approved by the Board of Directors and is binding for all employees and stakeholders.

### APPROVED BY THE CEO AND THE BOARD OF DIRECTORS

Sözer Kuyumculuk Sanayi ve Ticaret Anonim Şirketi



PREPARED AND APPROVED BY SÖZER KUYUMCULUK BOARD OF DIRECTORS